

Vinod Jakhmola

From: prakash Khanduri [pkhanduri@optonline.net]
Sent: Friday, September 07, 2007 11:05 PM
To: gk_dhariyal@yahoo.com; raturis@gmail.com; ROOPB@aol.com; jakhmola@cox.net; jcbhandari@yahoo.com
Cc: sharma_tanvi@yahoo.com; runjhun@hotmail.com; gpreyal@yahoo.com; pritamdinri@yahoo.com; deepesh_bhandari@yahoo.com; ksanwal@verizon.net; mahenderbohra@yahoo.com; sandipbist@yahoo.com; bbohra@gmail.com; anjub@comcast.net; skhulbe@hotmail.com; anitapdinri@yahoo.com; inderbalodi@hotmail.com; kewaln@hotmail.com; neetesh_bhandari@yahoo.com; mohanbarthwal@optonline.net; jyotibist2000@yahoo.com; pkhanduri@optonline.net
Subject: Officail Petition to UANA

Please disregard the previous email. This is the same email that we sent on July 29 and we are now making it as an official as everyone has cced. This would be the last email from our side regarding this matter.

++++
++++

Dear UANA Board of Directors,

As long-standing members of tri-state Uttaranchal community, we are sending this petition to address in the UANA board. We are the members / life members of this organization and were pivotal in organizing 2000 & 2004 UANA conventions in NJ. Hope you can address these in your annual meeting.

We are discouraged by this UANA non-transparency particularly in NY/NJ. However, as UANA is not just 1 person & considering our 8 years of involvement we are encouraging all tristate members to participate in the evening programs of this convention. NJ 2004 convention attracted 350 people & this convention should attract even more. However, success of an event is separate from a single person's leadership. Event management is credit to the committees organizing it, whereas leadership accomplishments are in building community unity and organization strength. What we have seen in NJ is completely different attitude - that is evident by holding parallel functions on name of UANA! This has been communicated to the UANA BOD by our representative with the BOD taking no action at all.

It is painful to see the attitude of your leader, which in turn has divided the community. UANA board must hold their leader accountable for misuse of UANA name and a deliberate failure to foster the objectives of building and growing a strong community organization . Some examples of said behaviors in the past include.

- non-transparency and non-inclusiveness.
- attempts of autocratic micromanagement of experienced members.
- Using the UANA's name to organize separate Holi and Diwali, with an objective to exclude members of the community in Tri-state.
- Excluding local community members (that had organized 2000/2004 events) on the decision to hold convention in NJ as well as planning.
- Continuing to repeat the arrogance.

One can attract new members in the short term as long as they do not know anything, but to retain them, once they get acquainted of the facts will be a daunting task. This is not a healthy behavior for an organization (unless the objective is to weaken the organization for easy manipulation, by forcing the membership at large in a don't care, don't get involved frame of mind).

Such behavior is ill-fitting of an officeholder and should be censured. Most of us that organized 2000, and/or 2004 UANA annual convention in NJ, devoted our time, energy, money, and traveled to Boston, Washington DC, Erie, Toronto, Atlanta and other places to attend annual UANA conventions are being systematically alienated.

It is time for the UANA board to get its house in order and ask the current president to step down.

Regards,

Prakash Khanduri
Tanvi Sharma
Nitin Bhatt
Runjhun Saklani
Gita Khanduri
Pritam Dimri
Deepesh Bhandari
Prema Bohra
Kumud Sanwal
Mahender Bohra
Sandip Bist
Madhuri Balodi
Bhagyashree Bohra
Bhupendra Bohra
Anju Bhatt
Sanjay Khulbe
Anita Dimri
Kanti Barthwal
Laxmi Bhandari
Radhika Khulbe
Inder Balodi
Kewal Negi
Amy Bhandari
Neetesh Bhandari
Mohan Barthwal
Jyoti Bist